

There is a pending union election that will involve sharing a lot of information about each respective union and how they will provide membership services to the brave and dedicated deputies and supervisors at the Orange County Sheriff's Office (OCSO).

This election should UNITE us so we don't fall prey to those who thrive on easily conquering people who are divided rather than united. This true statement never gets old or obsolete ... UNITED WE STAND, DIVIDED WE FALL!

Many people are troubled by the mere fact that another union would try to take over during our most difficult times. From a business standpoint, they are just operating as a competitive business. However, the PBA sees our members and our services to them as much more than just a business. PBA sees all of you as family members that we will boldly stand up for against wayward management, rival associations or anyone else that seeks to divide us and, thereby, make our members more vulnerable.

Soon, PBA will be sharing how our membership plan has much better benefits versus membership in any other union. As we continue to fight the good fight for our members and their families, we respectfully request you to know and share important information about the pending union election by simply using the "A.S.K." principle.

- "A"sk – if you are not sure about the accuracy of information you are receiving or have any questions for your PBA leaders, simply **ASK** us! We will be more than happy to share the answer and if we don't have an answer readily available, we will get one for you ASAP!
- "S"hare - once you get accurate information, please **SHARE** it with others to ensure that they make a decision based on the facts ... not rumors, innuendos or agendas.
- "K"now – please **KNOW** ALL THE FACTS before you vote and encourage others to vote in any certain way.

Please contact your OCSO PBA leaders via the information listed below.

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