

**Joint Orange County Sheriff's Office and Central Florida PBA Pay Committee
Revised Pay Plan Recommendation**

Fiscal Year 2009 Pay Plan - Effective 9/21/08

Deputy		
Step	Annual	Hrly
1	40,684.80	19.56
2	42,328.00	20.35
3	44,033.60	21.17
4	45,801.60	22.02
5	47,652.80	22.91
6	49,566.40	23.83
7	51,563.20	24.79
8	53,643.20	25.79
9	55,806.40	26.83
10	58,052.80	27.91
11	60,382.40	29.03
12	62,816.00	30.20
13	65,332.80	31.41
14	67,953.60	32.67

Corporal		
Step	Annual	Hrly
1	51,563.20	24.79
2	53,643.20	25.79
3	55,806.40	26.83
4	58,052.80	27.91
5	60,382.40	29.03
6	62,816.00	30.20
7	65,332.80	31.41
8	67,953.60	32.67
9	70,678.40	33.98
10	73,507.20	35.34

Sergeant		
Step	Annual	Hrly
1	58,052.80	27.91
2	60,382.40	29.03
3	62,816.00	30.20
4	65,332.80	31.41
5	67,953.60	32.67
6	70,678.40	33.98
7	73,507.20	35.34
8	76,460.80	36.76
9	79,539.20	38.24

L16	69,326.40	33.33
L18	70,720.00	34.00
L20	72,134.40	34.68
L22	73,590.40	35.38

L16	74,984.00	36.05
L18	76,502.40	36.78
L20	78,041.60	37.52
L22	79,622.40	38.28

L16	81,140.80	39.01
L18	82,784.00	39.80
L20	84,448.00	40.60
L22	86,153.60	41.42

Application of Recommended Pay Plan on 9/21/08.

1. Determine the sum of Current Contract applicable pay plan step as of 9/21/08 + longevity + applicable top-out bonus.
2. The new 9/21/08 pay plan step will be the step that is greater than the amount from 1 above.
3. Advance to next step on the anniversary date.

Longevity Steps	
L16	15 Years
L18	17 Years
L20	19 Years
L22	21 Years

Slotting according to completed years of service will be determined during future negotiations.

The anniversary date and years of service for longevity steps will be calculated using sworn date or adjusted date of hire if greater than sworn date.